

Notice of LCA Posting

Pursuant to 20 CFR 655.734, you are hereby notified that H-1B non-immigrants are being sought and that a Labor Condition Application ("LCA") has been filed for the following occupation:

Number of non-immigrants Sought: 1

Occupational Classification: Software Developers, Applications, 15-1132

Wages Offered: \$121,000/year

Prevailing Wage: \$ 117,499/year

Prevailing Wage Source: 2020 OES

Period of Employment: 10/30/2020 to 09/30/2023

Location(s) at which the non-immigrant will be employed:

Client site: FORDDIRECT,4Parklane Blvd., Suite #140, Dearborn, MI, 48126, USA.

Hashedin Inc. office: 3200 Greenfield Road, Suite 300, Dearborn, Michigan, 48120, USA.

The petitioning employer has agreed to the following statements as summarized on the LCA:

1. **Wages:** Pay non-immigrants at least the local prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. Offer non-immigrants benefits on the same basis as U.S. workers.
2. **Working Conditions:** Provide working conditions for non-immigrants that will not adversely affect the working conditions of workers similarly employed.
3. **Strike, Lockout or Work Stoppages:** No strike or lockout in the occupational classification at the place of employment.
4. **Notice:** Notice to union or to workers at the place of employment has been given.

The LCA is available for public inspection at the employer's principal place of business:

2445 Augustine Drive, Suite 150, Santa Clara, CA 95054, USA

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the LCA may be filed with any office of the Wage and Hour Division of the U.S. Department of Labor.

Date Posted: 29th Oct 2020

Date Removed: 9th Nov 2020

Location of Posting: USA

Posted by: Hashedin Inc